

MCC Ltd
27-31 Earle Street, Newton-Le-Willows
Merseyside • WA12 9LW
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Email sales@mccdigital.com • www.mccdigital.com

HEALTH AND SAFETY POLICY

Statement of General Policy

The Health and Safety at Work Act 1974 imposes substantial duties on all employers and employees in respect of health and safety at work. The Management of Health and Safety at Work Regulations 1992, extend and make specific these duties. It is the duty of all to comply with the Act and Regulations.


The Company being the Employer recognises and accepts its responsibility to conduct operations in a manner that will ensure, so far as is reasonably practicable, the health, safety and welfare of employees, customers and others. It is also willing to comply with all relevant laws and to co-operate with those responsible for enforcing them. The Company is committed to the provision of information, instruction, training and supervision necessary for the implementation of this policy.

All members of staff have some responsibility for the implementation of the policy, and in particular, have a duty to take reasonable care for the health and safety of themselves, their fellow employees and also anyone who may be affected by their acts or omissions, and to co-operate with others in the discharge of their duties. The effectiveness of this policy and its implementation will be monitored, and this document will be reviewed periodically.

The Company has three overriding objectives in developing its Health and Safety Policy:

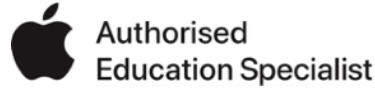
- 1) To take all reasonable steps to ensure that the workplace and systems of work are hazard free.
- 2) To encourage and develop employee participation in Health and Safety matters.
- 3) To ensure that all employees receive adequate training.

To ensure that these objectives are met, The Company will regularly undertake risk assessments of the workplace, revising existing precautions where necessary. Copies of this statement and all Risk Assessments are available to all employees.

Signed......

Date...1ST Jun 2018.....

Dominic Crawford (DIRECTOR)



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GENERAL STATEMENT OF POLICY

Micro Computer Consultants Ltd regards the promotion of Health & Safety to be of prime importance for both management and employees within the company, understands fully it's responsibilities in this area and will carry out all that is reasonable to prevent personal injury to their employees.

This duty will also extend to members of the public should they come in contact with the company and its products. This policy statement is produced using these objectives.

The Company Will:

- Provide a safe system of work, which takes into account any statutory requirements and ensure that this is maintained.
 - Ensure training and information is made available to allow employees to work in a safe manner.
 - Provide all protective equipment/safety equipment to ensure safe working conditions. This protective equipment will be assessed as to its suitability.
 - Ensure all managers and supervisors are aware of their responsibilities to allow for safe working.
 - Review and update the policy every two years.
- Employees must co-operate with this Health & Safety policy by:
- Taking reasonable care of themselves and others by working in a safe manner.
 - Reporting to their supervisor any incidents, accidents, unsafe acts or near misses.
 - Using the correct tools and equipment in a safe manner.
 - Working with and complying to the company Health & Safety policy.